

Anti-Social Behaviour Policy
16th November 2015

Equality Impact Assessment

Anti-Social Behaviour Policy

Contact: Geoff Davies - Lead Officer - Community Housing
Updated: 16th November 2015

1. What type of proposal / decision is being assessed?

A new or revised policy

2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?

This is a revised policy to take into account recent changes in legislation namely Anti-Social Behaviour and Policing Act 2014.

3. Does this proposal / decision require an equality impact assessment? If no, please explain why.

*Please note: if the proposal will have an impact on people (staff or the community) then an equality impact assessment **must** be undertaken*

Yes	<If no, briefly summarise the reasons for this decision here, and skip ahead to the declaration at the end>
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4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken

(Please refer to section 1 in the toolkit for guidance)

A review of the existing Equality Impact Analysis has been undertaken.

5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?

(Please refer to section 1 in the toolkit for a description of the protected characteristics)

The policy details how the Council will deal with breaches of tenancy and anti-social behaviour in our communities. The policy ensures that protected characteristics are taken in to account not only for victims of anti-social behaviour

but also for example it is important that vulnerable customers who perpetrate anti-social behaviour can be supported to change their behaviour.

The policy takes into account the characteristics of certain groups and has a positive impact to ensure that we can address discrimination people may face in homes and surrounding neighbourhoods.

6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?

The policy is not intended to have a negative impact however monitoring will be required to ensure that there is fair access to the service and that no group is negatively impacted. For example we need to ensure that we deal proactively with reports of anti social behaviour from customers who first language is not Welsh or English

7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.

No	<If yes, please provide detail>
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8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?

Yes	<If yes please complete the table below. If no, please explain here>
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Action(s)	Owner	By when?
Regular monitoring of equality and diversity data to ensure that protected groups are not adversely affected by anti-social behaviour to ensure we can proactively manage patterns or emerging trends. This will require use of comparison of customer baseline data and Denbighshire County wide population and crime data.	Geoff Davies	31 st March 2016
Regular monitoring of data to measure the profile of victims and perpetrators to ensure that all protected groups can report and access housing services and the outcomes are fair.	Geoff Davies	31 st March 2016
Monitor satisfaction with services by customer characteristic to ensure outcomes are fair and consistent for all groups and	Geoff Davies	31 st March 2016

effectiveness of policy.		
Compliance with Welsh Language Commissioners standards.	Geoff Davies	31 st March 2016

9. Declaration

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

Review Date:	16 th November 2016
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Name of Lead Officer for Equality Impact Assessment	Date
Geoff Davies	16 th November 2015

Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.
